Becoming socially entrepreneurial





Outline



What does it mean for a library service to become more entrepreneurial?

Why do you need to become more entrepreneurial as a mutual?

How are we doing so far? Issues to consider

Why do you need to be socially entrepreneurial?

Reduce dependency, financially sustainable & resilient



- Know your true cost
- Champion your impact
- Choose to 'invest' or 'disinvest'
- Own your destiny





How to affect change

- Strategy
- Skills
- Culture
- Tools
- Brand





Moving from theory to reality

Expanding your customer base - reaching new customers either in the same geographical area, or beyond.

Expanding your service offer - developing new services that could meet some of the needs of your existing customers.

New Skills



Steve Turner
Head of Commercial
& Innovation

Charlotte Collyer
Enterprise &
FabLab Devon Manager

Paul Love Head of Finance

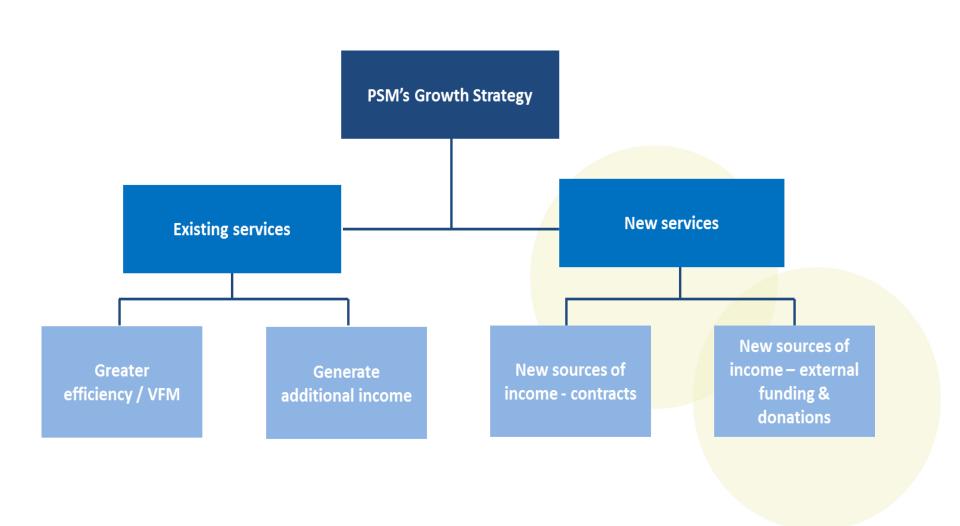








Growth Strategy



What have we done: FabLab Devon



1000 worldwide, 30 in the UK. 1st in a library Successful volunteering model
130 Fab Lab memberships @ £72 per year
£10,000 of workshop revenue
Partnerships that lead to new audiences





Business & IP Centre

Business &



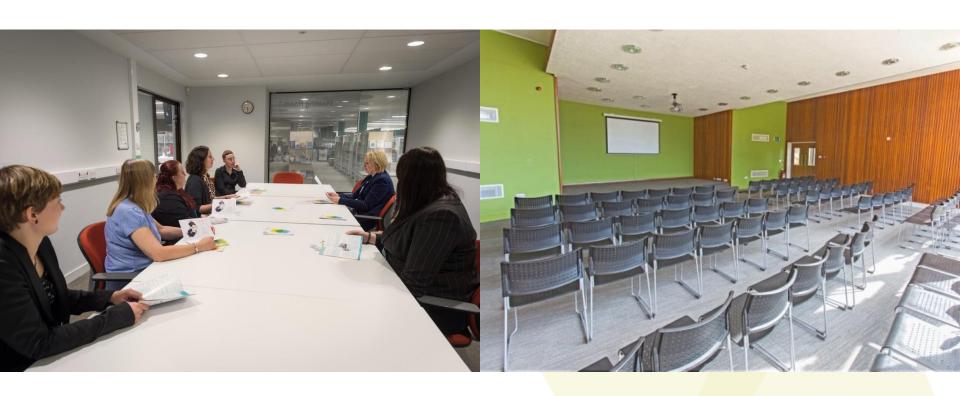
- Launched November 2016
- Weekly rolling workshop program & 121 clinic
- **Business Resources**
- Alignment to the FabLab







Room Hire Revenue





Adopt a Book



Broadening the Arts & Culture offer









What does it mean for the CEO?



Being clear about vision, values and impact Telling the story of the organisation Bringing the right team on board Investing in talent and ideas Growing your network (including pro bono help) Build on existing strengths Understanding new business models Gathering much better evidence New strategic alliances Think about competition as well as collaboration Growth questions emerge quickly Resilience & Balance

Lessons learned



Capacity and skills

Don't chase all funding

Recognise your assets – your customers, staff & spaces

Payment / booking systems key

Keep your Board on side

Recognise your own training needs

Create the right environment to be entrepreneurial – space to think, reflect and an environment where you can challenge – hard in the first year!

Issues to Consider



Avoiding chasing the money – "funding-fed not funding-led" Balancing social impact – consider cross subsidy models Research & Development, including piloting / prototyping services

Attitude to risk

Quality

Legal form – ability to trade

VAT

Growth strategy – how do you plan to grow and when?

Branding, marketing & comms

Growing the skills base

Go out and talk to people in other sectors

Organisations out there

RIO

Big Potential

School for Social Entrepreneurs

Social Enterprise UK

Power to Change

Business & IP Centre (BIPC)

Pro bono help



Questions?

- @CiaraEastell
- @LibrariesUnLtd

